

CAREERS AT GFY

INTRODUCTION TO GFY

We are thrilled that you're considering employment at George F. Young, Inc. (GFY). You have a very big decision ahead of you and we want to provide you with full confidence and knowledge to make the best choice for you. GFY is unique because of the people, I know what you're thinking every company says that, but it's true! The passion our leadership exudes to every business unit across GFY is unmatched - it's not just about us succeeding, but our people. Each team member is supported throughout their individual career path and given the tools they need to achieve what matters most to them - in turn making GFY a unique employee experience and a company of choice.



TEAGAN NICKOLS

Marketing & People Coordinator
tnickols@georgefy.com
941.228.9219

CORPORATE PHILOSOPHY

Our goal is to help our clients succeed. We do this by passionately committing to Integrity, Quality, and Service. Our mission is to turn our clients' visions into reality. Our company will carefully listen to and fully understand our client's expectations to achieve this. We will provide quality service in a timely and cost-effective manner. For every assignment, our most valuable resources, our employees' knowledge, skills, creativity, and enthusiasm, will be fully applied. All transactions will be conducted with integrity, responsiveness, and environmental responsibility. We will always be strong supporters of the communities we serve.

GFY OFFICE LOCATIONS



- Birmingham, AL
- Gainesville, FL
- Jacksonville, FL
- Lakewood Ranch, FL
- Lake Wales, FL
- Lutz, FL
- Punta Gorda, FL
- St. Petersburg, FL
- Tampa, FL

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A career at GFY can be diverse as the opportunities are different depending on your field of choice: engineering, surveying, subsurface utility engineering, or various administration positions. GFY's leadership believes in career progression and development – providing mentorship and various educational and professional development resources that provide the tools and training you need for professional and personal growth. Over 15% of our staff members have provided 20 years of service to GFY, showcasing our commitment to GFY'ers in every stage of their careers. GFY is a team that enjoys workplace life - there is work and play. Our team enjoys happy hours, open-door feedback, and allotted time off to volunteer for your charity of choice.

With eight offices across Florida, we can effectively and conveniently serve our clients and communities: Explore our careers and become a GFY'er for life!

GFY History

George F. Young, Inc. (GFY) was founded in St. Petersburg, Florida, in 1919 by engineer and surveyor George Fleming Young. He was the first to subdivide much of Tampa, St. Petersburg, Clearwater, Sarasota, Oldsmar, St. Pete Beach, and many smaller communities in the West Central Florida area. GFY has continuously operated for over 100 years and remains an employee-owned company. GFY has become a single source for land development in educational, healthcare, institutional, municipal, and residential facilities, parks and recreation, property transition, and transportation engineering. GFY's company culture and guiding values – integrity, quality, and service have created a collaborative and dynamic environment that fosters partnership, professional growth, and fulfillment.



GFY Benefits

GFY is the whole package. Our benefits align with our core purpose, turning vision into reality – we offer competitive pay and comprehensive benefits to provide financial, physical, and mental well-being now and into our employee's future. We are giving our team the support they need at work and home.



Team building activities



Company happy hours and events



Hiring Referral Program



Continued education reimbursement



Supported company networking and business development



Snacks provided at all offices



Recognition via bonuses and raises



Work-life balance prioritized

Lets Connect

Please scan the QR code to visit our careers site, where you can find our available positions.



Phone: 941.228.9219
Email: tnickols@georgefyoud.com

Everything we do is about designing and improving the communities we live in.